



PlanetMark  
Certified Business

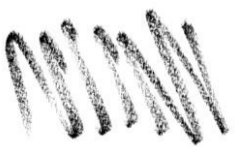
# We are Planet Mark Certified

Year 3.



This is to certify that Bailie Group has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2024



### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

**-20.0%**

Absolute carbon reduction.

**-18.6%**

Carbon reduction per employee.

### Location-based

**328.9 tCO<sub>2</sub>e**

Measured carbon footprint.

**1.0 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

### Market-based

**337.6 tCO<sub>2</sub>e**

Measured carbon footprint.

**1.0 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

**£1,189,752**

Total Social Value.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** UK & Cyprus operations

**Emission Sources:** Electricity, T&D Losses, Natural Gas, Refrigerants, Other Fuel, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2022 – 31 Dec 2022

## Engage

**326**

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**9**

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDGs.